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WORK IN IT SPHERE DURING THE QUARANTINE TIME

У статті досліджується вплив карантинної ситуації на особливості роботи у сфері інформаційних технологій, як карантин у світі вплинув на ринок праці та робочі стосунки спеціалістів у сфері інформаційних технологій. Значна увага приділяється аналізу різних аспектів діяльності ІТ спеціалістів.

Ключові слова: *коронавірусний карантин і сектор інформаційних технологій, зміна режиму роботи, робота на відстані, робота з дому, результати опитування.*

Key words: *coronavirus quarantine and IT sector, work mode change, remote work, working from home, the results of the survey.*

The pandemic has significantly affected the global economy and business. Ukrainian companies are not experiencing the best of times. At the same time, the IT sector remains one of the most stable sectors of the economy.

The aim of the given research is to analyse different aspects of IT specialists' working life that the coronavirus quarantine affected. According to the aim the following tasks have been set: to analyse the results of the survey conducted among IT specialists to find out their attitude concerning the changed working conditions; to give details of the changes that happened in the IT sphere.

The first consequences of quarantine

Prior to isolation, more than half of IT professionals could work remotely. Working conditions in companies allowed them to do so. More than 92% of respondents work remotely, just over 2% remained to work from the office. HR specialists and recruiters are most dissatisfied with this situation - 20% of them want to return to their usual work. At the same time, only 9% of developers want it back.

So, not everyone wanted to work remotely, despite this opportunity. After entering the self-isolation mode, almost everything started working completely remotely. That is, almost two thirds of specialists have completely rebuilt the mode of operation. But the possibilities of new remote work are very different from those that were before. Before the isolation, not everyone worked from home, almost a third of the removers were constantly moving, not having a clear connection to any place. If desired, you could leave the house and go to work in a cafe, coworking space or library. Now, when everyone has to sit at home, the only thing you can do is move to a country house or to a more suitable apartment for remote work. But a minority of specialists have such opportunities.

Money

International companies have enough resources not to make big changes yet, but smaller ones are cutting their employees' salaries by up to 50 percent. Many people are left without work at all. A similar situation has developed in the freelance market.

Custom prices have dropped significantly, and the number of people who are ready to work has increased significantly. This niche has been filled with extraordinary speed, the competition is increasing day by day. Due to a significant drop in prices, entrepreneurs can get a variety of services that used to cost much more. Quarantine was a big push to create telegram bots.

They are convenient for placing orders in online stores and greatly simplify the work and communication with customers. Services that once required physical presence can now be done much faster and more conveniently virtually.

Communication

Another aspect that many lack is social, according to the words of program developer Edwin Süydendorp. He is convinced, no matter what, that communication is not only an integral part of life, but also of business. Communication with customers, subordinates and employees is what he and his company's employees lack. He considers that first of all, social control is also control, which helps a lot to increase productivity. Secondly, people do not have the opportunity to laugh or drink

coffee together, share experiences, help with certain issues. IT specialists really miss their team and the work in the office. [1]

The desktop is no longer the same

The morning "flyers" of office workers did not go anywhere: they were replaced at a distance by meetings in the format of a video conference. For those who are bothered by domestic turmoil or silence, the interactive background noise generation service myNoise released a new "hit" on April 3 - Calm office.

Using this application, the user can create an atmosphere for every taste: there are separate tracks with the sound of monotonous conversation of colleagues, typing on the keyboard and clicking, the sound of ticking wall clocks, printers and even air conditioning. The undeniable advantage of working from home is saving time on the way to the office. Respondents also feel safer at home - 60% believe that they are less likely to get sick at home. In contrast, 30% of overtime professionals and 37% of IT professionals said they had more free time on the remote.

What do you like most about working at home?

Almost 20% of respondents work less productively at home than in the office. On the contrary, 24% are more productive at home. Almost 12% of respondents said that they start the working day earlier than in the office and finish it later. In general, 43% of IT specialists stay longer in the evenings.

So, in conclusion we can say that the world is very unexpected, and the most important feature for a modern person is the ability to adapt to any circumstances. The challenges facing humanity are forcing people to take a new approach to work, life, communication, sports and other areas of human life. The need to implement all these areas online is very great, so even in times of crisis, IT does not close and even develops its capabilities at breakneck speed. And only people as active participants can decide whether we will catch up with this crazy train of change or be behind the wheel.

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